

# Organization Dynamic Model™ and Report Objectives

When you completed the QuadRed Assessment, your responses were linked to the categories in the following model:

Organization Dynamic Model™ - Standard Edition									
Management Version									
1.0 Organization Strategy			2.0 Organization Design			3.0 Organization Culture			
<b>1.1 Mission, Vision, &amp; Competitive Advantage</b>	1.1.1	Mission	<b>2.1 Structure</b>	2.1.1	Structure Alignment	<b>3.1 Values &amp; Beliefs</b>	3.1.1	Values Credibility	
	1.1.2	Vision							
	1.1.3	Strategic Advantage							
<b>1.2 External Assessment</b>	1.2.1	Customer Profile	<b>2.2 Core Competence</b>	2.2.1	Leveraging Core Competence	<b>3.2 Leadership</b>	3.2.1	Management Modeling	
	1.2.2	Market & Competitive Analysis					3.2.2	Empowerment	
<b>1.3 Internal Capabilities</b>	1.3.1	Finance	<b>2.3 Information, Systems, &amp; Technology</b>	2.3.1	Organization Communication		<b>3.3 Human Resource Systems</b>	3.3.1	Recruitment
	1.3.2	Research & Development		2.3.2	Shared Knowledge			3.3.2	Orientation
	1.3.3	Production		2.3.3	Required Technology	3.3.3		Training & Development	
	1.3.4	Marketing				3.3.4		Performance Management	
	1.3.5	Sales Effectiveness				3.3.5		Reward Systems	
	1.3.6	Customer Service							
<b>1.4 Planning &amp; Execution</b>	1.4.1	Planning	<b>2.4 Organization Efficiency</b>	2.4.1	Policies & Procedures	<b>3.4 Organization Character</b>	3.4.1	Informal Communication	
	1.4.2	Resource Alignment		2.4.2	Roles & Responsibilities		3.4.2	Employee Feedback	
	1.4.3	Execution		2.4.3	Outsourcing & Partners		3.4.3	Ability to Change	

## Assessment and Planning Objectives

1. Discuss/debate performance issues that currently impede success.
2. Gain senior management agreement regarding prioritization of the most important **High-Impact/Low-Performance** areas.
3. Identify performance improvement goals.
4. Determine action items, due dates, and metrics for each goal.
5. Determine and allocate the necessary resources to achieve each goal.
6. Develop and communicate performance improvement plan.
7. Execute plan.